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22 August 1955

MEMORANDUM FOR: The Record

SUBJECT: Special Panel Cases

1. At the Special Panel meeting of 11 August 1955, [REDACTED] reviewed the status of several cases with results shown below: (Since this review of status of cases did not lead to formal action by the Panel it was not incorporated in the minutes of the meeting but is to be used for followup purposes)

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✓ 1. S-1478

Referred by Chairman to TSS [REDACTED] for further consideration. Security Office evaluation is the only one on record so far.

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✓ 2. S-1282

Still under consideration (TSS originally had this and referred to through [REDACTED] to DD/P Materiel Board which sent it to PP Staff). [REDACTED] agreed to obtain TSS evaluation as to feasibility; [REDACTED] to obtain PP and Materiel Board views concerning operational need for this one.

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3. S-994

Referred to [REDACTED] to followup with [REDACTED] of OTR per routing sheet of 27 July 1955.

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✓ 4. S-1605

[REDACTED] to refer to Security Office who already have model left with them by suggester on his TDY trip to Hq.

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5. S-452

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[REDACTED] determine status. [REDACTED] notes show referred b [REDACTED] 12 Oct 54

2. Suggestions listed below are deferred for consideration at next Panel meeting. [REDACTED] promised to have TSS/[REDACTED] at next meeting to provide information as to comparative value of suggestions and degree of relation to employees' normal job duties. [REDACTED] is supervisor of most of TSS/[REDACTED] employees who submitted these similar suggestions. [REDACTED] preferred to consider them all at same meeting with [REDACTED] present.

#5 approved for awards at 8/23 mtg. from TSS.

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3. In discussion of S-1229, [REDACTED] proposed and [REDACTED] requested [REDACTED] to draft working paper proposing to Chairman, IA Committee the need for a decision on advisability of excluding from IA system consideration those suggestions which would require change in U.S. Government policy. [REDACTED] and [REDACTED] feel that this type does not properly belong within the suggestion system, but that if an employee proposes such a change and makes [REDACTED] positive contribution toward furthering its adoption, he might more appropriately qualify for consideration of a performance award. [REDACTED] felt merely proposing a policy change was not enough, but that the employee's supervisor would need to demonstrate that the employee had contributed something toward its acceptance or consideration not necessarily resulting in its adoption or consideration at CSC or interdepartmental level.

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4. [REDACTED] suggested an attempt be made to devise a scale to serve as a guide for awards with intangible benefits which would be used for those suggestions which, because of their *quality & restricted nature* to the Agency did not lend themselves to the CSC proposed scales (used by Navy and Army) relating benefits, extent of application, and value. This discussion derived from [REDACTED] their consideration of the TSS/[REDACTED] suggestions listed above.

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5. [REDACTED] felt a policy statement on advisability of Panel or Committee members disqualifying themselves from voting on cases of employees known to them or under their immediate supervision should be handled by IA Committee policy decision or by inclusion in the proposed regulation before coordination. 6. Chairman brought up question of routing special panel type suggestions and award recommendation and stated that he would prefer to have these submitted through IA Officer and screened [REDACTED] rather than have [REDACTED] proposal for having all suggestion cases submitted directly to Chairman, Special Panel. He agreed to discuss this with [REDACTED] and C/MS.

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